

Sedex Members Ethical Trade Audits

The Challenge



More and more western customers are concerned about the rights of workers in the whole supply chain, which forces brands and retailers to take proactive measures and ensure their suppliers comply with labor laws and regulations. To improve working conditions in the global supply chain through social responsibility activities has become a challenge that many companies have to face. Sedex is a not-for-profit organization based in London, UK, open for membership to any company anywhere in the world. Sedex continues to grow, adding new member companies from around the world, and improving the system and services that they offer.

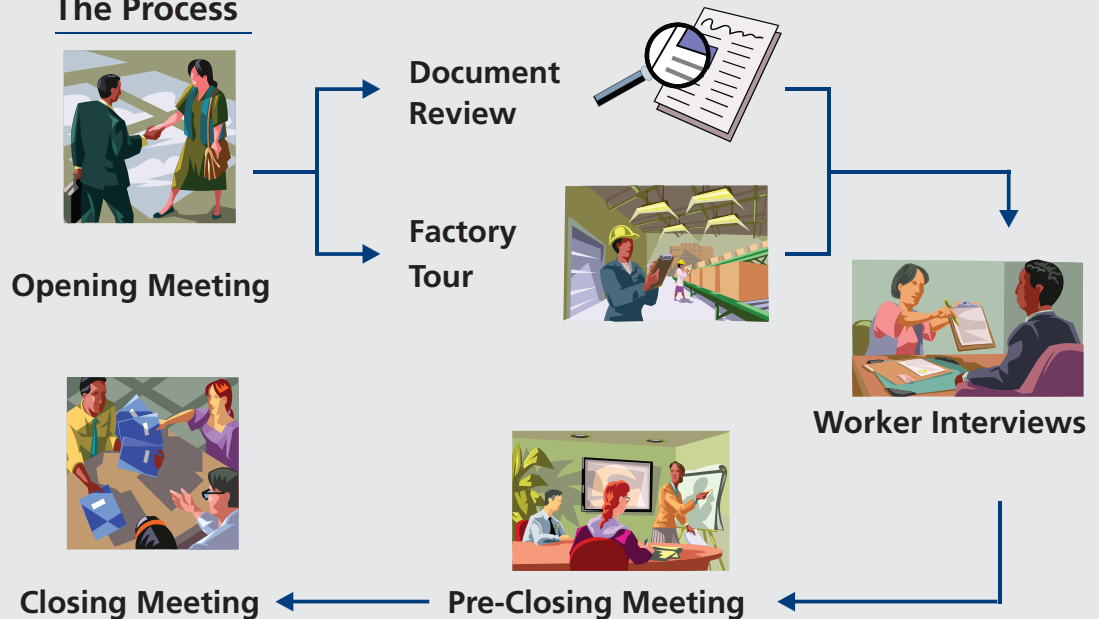
The Solution

Many retailers, supermarkets, brands, suppliers and other organizations are requesting that the farms, factories, and manufacturers they partner with participate in Sedex Members Ethical Trade Audits (SMETA) to assure that ethical trading is taking place. With SMETA audits designed to be accepted by all Sedex A and AB members as well as other clients and stakeholders, where does one turn to for:

- * **one format, one audit - a programme that is widely accepted with less audit fatigue**
- * **support in motivating the workforce, while improving efficiency in the workplace**
- * **assistance with ethical trading programs currently implemented at your company**
- * **answers to questions on ethical performance from media, non governmental organizations, and your clients**

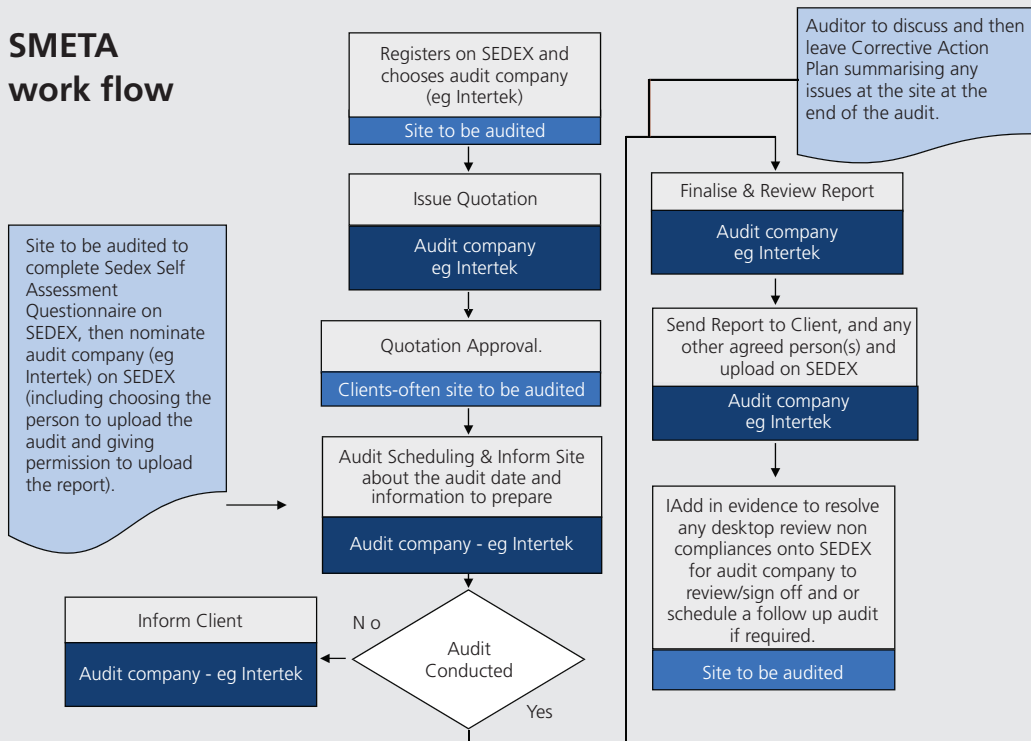
SMETA audits are visits to any factory, farm, processor, distribution centre, call centre or almost any other type of business premises to check that trading is conducted ethically.

The Process



This type of audit checks specifically against the ETI base code and how it is spread to employees and the supply chain, relevant local laws, environmental performance, treatment of any subcontractors/homeworkers, eligibility to work, and how well the ETI base code is understood by employees and the supply chain.

SMETA work flow



Intertek has been involved since the beginning of development of SMETA. Intertek's experienced ethical audit managers are located around the world. With local auditors in the areas where audits are needed we offer the advantage of understanding local language(s), the native culture, local laws, and various issues that are a concern specifically to that region.

Taking into account the loss in production time, disruption to a site by an audit team can often cost a lot more than the audit itself. Intertek can often bundle other types of audits, lowering audit fatigue and reducing possibilities of production downtime all while ensuring any relevant methodologies are followed. With local area help, rapid response needed for quotes and audits is available.

Intertek's auditors are highly trained with relevant experience to your industry, ensuring that the audit is widely accepted by your stakeholders and clients.



Related Services

Intertek also provides the following services relating to CSR audit:

- * Business Social Compliance Initiative (BSCI)
- * GSV supply chain security audit
- * WRAP Certification
- * Social Accountability 8000 (SA8000)

Why Intertek?

Intertek is a leading provider of quality and safety solutions serving a wide range of industries around the world. From auditing and inspection, to testing, quality assurance and certification, Intertek people are dedicated to adding value to customers' products and processes, supporting their success in the global marketplace.

Intertek has the expertise, resources and global reach to support its customers through its network of more than 1,000 laboratories and offices and over 21,000 people in 110 countries around the world.

Sedex成员道德经营审核 (SMETA)

挑战



随着西方顾客越来越多的关注到供应链上工人权利的问题，迫使零售商和品牌公司采取积极措施来应对，现在越来越多的供应商应其客户要求遵守劳动守则。通过推动社会责任活动，改进全球供应链上工人的工作条件已经成为众多企业面临的挑战。

Sedex是一家总部设在英国伦敦的非赢利组织，世界上任何地点的公司都可以申请会员资格。它不断增加来自全球的会员、完善其提供的系统和服务，得到了持续的发展壮大。Sedex是供应商商业道德数据交换的缩写形式 (Supplier Ethical Data Exchange)。Sedex是一套网络数据库，用于帮助各公司储存其业务范围内的劳动准则信息，而且他们的客户也可以共享这些信息。

解决方案

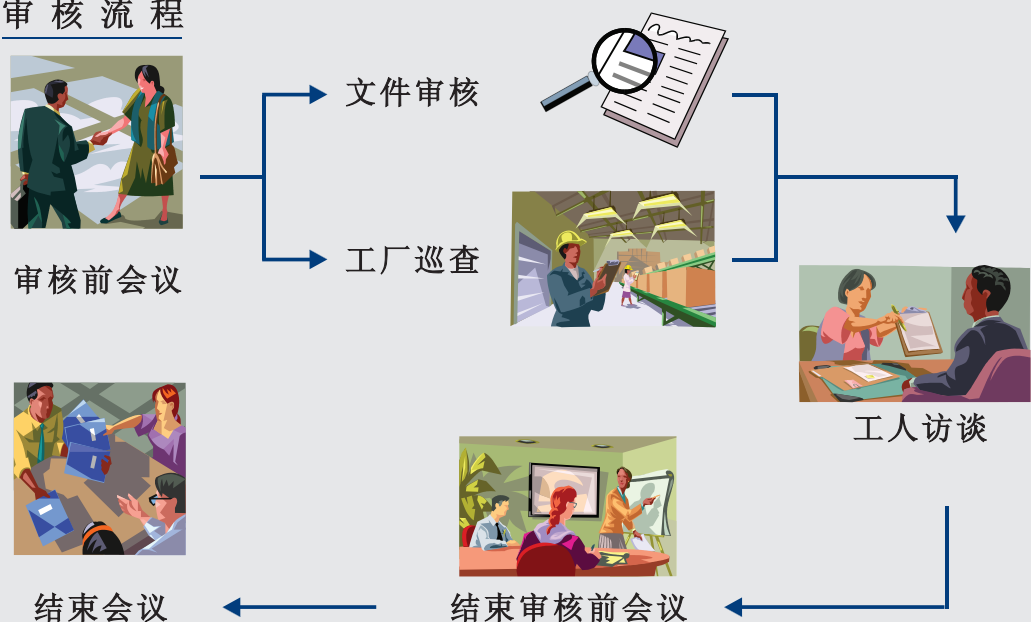
Sedex已获得了许多大型零售商和生产商的青睐，许多零售商、超市、品牌商、供应商和其它组织都要求与之合作的农场、工厂和制造商参加Sedex成员道德经营审核(SMETA)，以确保其经营符合相关道德标准的要求。由于SMETA审核需要得到所有Sedex A和AB成员、其它客户和利益相关方的认可，为此这样一套符合性体系是：

- * 一种模式、一次审核、广受认可、无需频繁审核
- * 有助于激励员工，同时提升工作效率
- * 为企业目前实施的道德经营体系提供支持
- * 为媒体、非政府组织和客户针对道德经营方面提出的问题给予解答

SMETA审核

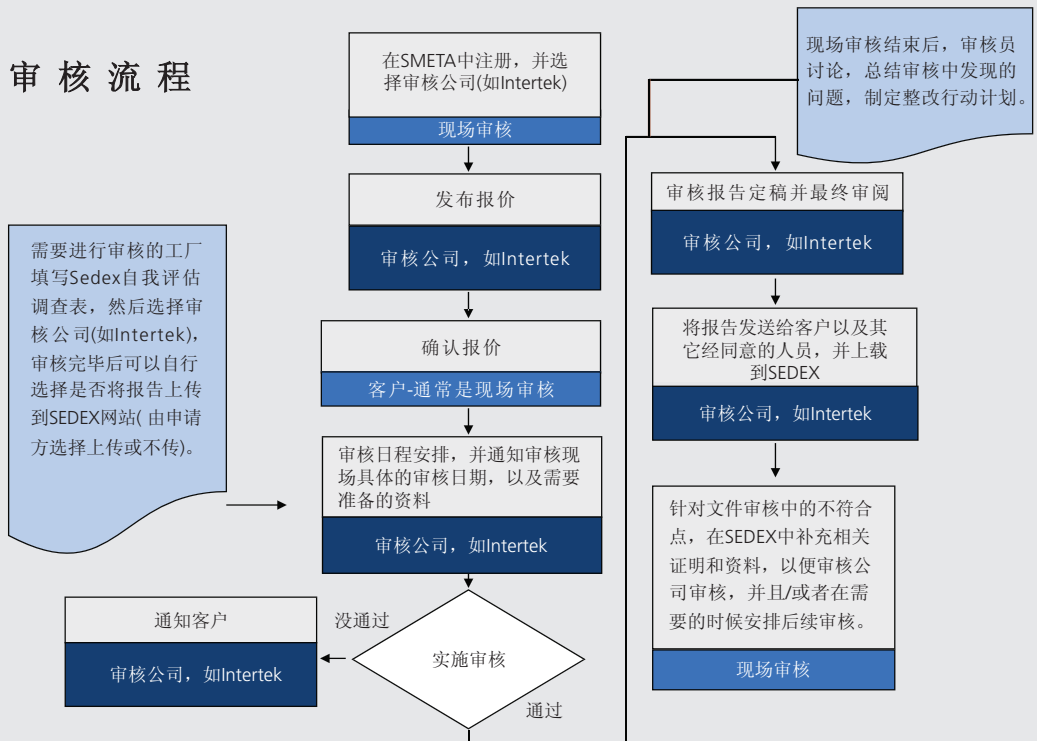
SMETA审核是对工厂、农场、加工厂、分销中心、呼叫中心或几乎其它所有类型的商业场所进行考察，以检查其经营是否符合相关道德标准的要求。

审核流程



此类审核主要依据ETI基本法则进行检查，内容包括ETI法则在员工和供应链中的贯彻、相关当地法律的实施、环保表现、给分包商/家庭雇佣工的待遇、工作资格，以及员工和供应链各方对ETI基本法则的理解。

审核流程



在SMETA最初发展时期Intertek天祥集团即参与其中，目前在全球各地拥有众多经验丰富的道德审核经理，以及谙熟当地语言、文化、法律和社会事务的本地审核员，使我们的SMETA服务独具优势。考虑到生产时间的损失，审核小组对工厂正常生产的干扰通常比审核本身的成本更大。Intertek可以将其它类型的审核结合在一起，避免企业疲于应对审核，减少对生产的影响，同时确保审核符合相关程序和规范。在当地团队的协助下，我们可以对您的审核需求做出快速的响应，提供便捷的服务。与此同时，Intertek审核员均经过相关行业的专业培训，并拥有丰富的实践经验，可以确保审核得到您的利益相关方和客户的认可。



相关服务

在企业社会责任方面，Intertek还可以为您提供以下相关服务：

- * BSCI监督系统
- * GSV全球供应链安全验证
- * WRAP环球公认生产社会责任认证
- * SA8000社会责任管理体系认证



为什么选择Intertek?

Intertek天祥集团是全球领先的质量和安全管理机构，为众多行业提供专业创新的解决方案。从审核和检验，到测试、质量保证和认证，Intertek致力为客户的产品和流程增加价值，最终促进客户在全球市场取得成功。

Intertek在110个国家拥有1,000多家实验室和办事处，超过21,000名的员工，凭借专业技术、资源和全球网络，为客户提供最优质的服务。